

## EAPASA

Unit 19 Oxford Office Park  
3 Bauhinia Street  
Highveld Techno Park  
Centurion  
0157  
Tel. (+27) 12 880 2154  
Email: [registrar@eapasa.org](mailto:registrar@eapasa.org) | Website: [www.eapasa.org](http://www.eapasa.org)

**Environmental Assessment  
Practitioners Association  
of South Africa**  
*Advancing environmental assessment  
practice in South Africa*



---

### ENVIRONMENTAL ASSESSMENT PRACTITIONERS ASSOCIATION OF SOUTH AFRICA: BOARD NOMINATION

---

**PLEASE READ AND ADHERE TO THE REQUIREMENTS OF THIS NOMINATION FORM AND TO ITS STIPULATED DIRECTIVES. FAILURE TO FOLLOW THESE DIRECTIVES MAY RESULT IN DISQUALIFICATION OF THE NOMINATION**

**This nomination form, signed by both the nominator and nominee, must reach the Secretariat via email at [secretariat@eapasa.org](mailto:secretariat@eapasa.org) by the 19 February 2022. Late submissions will be disqualified.**

1. The EAPASA Board has **FOUR (4) vacancies** that must be filled at the GM on 31 March 2021.

The Board requests nominations of persons to the following categories:

- 1 X Black candidate with Financial/ Audit Risk Background/ Chartered Accountant with financial expertise who can chair the Audit, Risk and Finance Committee;
- 1 X Black candidate with Information Technology/ Administration/ Governance and/ or Human Resource expertise;
- 1 X Legal and Regulatory Governance matters, with an LLB degree or equivalent, admitted as an attorney or advocate and at least 10 years' experience; and
- 1 X Black EIA Practitioners and/or with experience in the Environmental Management sector.

2. **The nomination form must be completed by a Nominator and a Nominee. NO PERSON MAY NOMINATE THEMSELVES. The person being nominated must ensure that they sign and accept the nomination.**

3. EAPASA has established a Nomination Committee (NomCom) to oversee the nomination process for Board Members. The objective is to facilitate the election of Board Members at the General Meeting (GM) of the association to be held on 31 March 2021.

4. As per clause 10.1.4 and 10.1.5 of the EAPASA Constitution, the categories and criteria of persons for which nominations are required are tabled below.

Category
----------

10.1.4.1. - Of the Six (6) Registered EAPs, amongst them they should:
-----------------------------------------------------------------------

Board Members: Ms Snowy Makhudu (Chairperson), Mr Khangwelo Desmond Musetsho (Vice-Chairperson),  
Mr Zama Dlamini, Ms Jacqui Hex, Ms Minnette Le Roux, Ms Thato Moeeng, Ms Jennifer Molwantwa, Mr Phumudzo Nethwadzi, Mr Danie Neumann,  
Mr Khathutshelo Tshipala, Ms Letihogonolo Tungamirai.  
Registrar: Dr Patrick Sithole

10.1.4.1.1. - have a good conceptual and practical understanding of sustainable development;
10.1.4.1.2. - have in-depth knowledge and experience of the required competencies for Environmental Assessment in South Africa and are able to demonstrate their application at a high level;
10.1.4.1.3. - have knowledge and experience of the relevant law, policy and regulations governing Environmental Assessment and underpinning approaches to sustainable development in South Africa; and
10.1.4.1.4. - include a member from academia or the education sector relevant to environmental assessment;
10.1.4.2. - Of the three (3) independent persons, at least one (1) person with extensive knowledge and relevant experience in each of the following fields: 10.1.4.2.1. - Legal and Regulatory Governance matters, with an LLB degree or equivalent, admitted as an attorney or advocate and at least 10 years' experience;
10.1.4.2.2. - Finance/Audit & Risk with a BCom degree or equivalent, admitted as a Chartered Accountant and at least 10 years' experience; and
10.1.4.2.3. - possess suitable qualifications, expertise and experience in the fields of, amongst others, Information Technology, Human Resource and Administration, or any other relevant expertise or qualifications.
10.1.5.1. - At least Five (5) people who are female.
10.1.5.2. - At least Seven (7) people who are Black.

5. Shortlisted nominees may be subjected to a background check and vetting process.
6. **Please complete the attached nomination form. All information prescribed must be filled in.**

## EAPASA

Unit 19 Oxford Office Park  
3 Bauhinia Street  
Highveld Techno Park  
Centurion  
0157  
Tel. (+27) 12 880 2154  
Email: [registrar@eapasa.org](mailto:registrar@eapasa.org) | Website: [www.eapasa.org](http://www.eapasa.org)

## Environmental Assessment Practitioners Association of South Africa

*Advancing environmental assessment  
practice in South Africa*



# NOMINATION FORM

**This nomination form is comprised of 5 pages (including this cover page).**

**All information required must be completed by the Nominator and the Nominee (where appropriate).**

**IT IS IMPORTANT THAT BOTH THE NOMINATOR AND NOMINEE READ THE EAPASA CONSTITUTION AND FAMILIARISE THEMSELVES WITH THE CONTENT THEREOF. ONLY ONE PERSON MAY NOMINATE ANY OTHER PERSON ON THIS FORM. NO PERSON MAY NOMINATE THEMSELVES.**

***COMPLETION OF THIS FORM AMOUNTS TO CONSENT THAT A BACKGROUND CHECK CAN BE CONDUCTED TO VERIFY THE CREDENTIALS SUBMITTED BY THE NOMINATOR AND NOMINEE. IN THE CASE OF A NOMINEE, THE NOMINEE CONSENTS TO A “FIT AND PROPERNESS” VETTING PROCESS OF THEIR FITNESS TO HOLD OFFICE BEFORE APPOINTMENT TO THE EAPASA BOARD***

Board Members: Ms Snowy Makhudu (Chairperson), Mr Khangwelo Desmond Musetsho (Vice-Chairperson),  
Mr Zama Dlamini, Ms Jacqui Hex, Ms Minnette Le Roux, Ms Thato Moeeng, Ms Jennifer Molwantwa, Mr Phumudzo Nethwadzi, Mr Danie Neumann,  
Mr Khathutshelo Tshipala, Ms Letlhogonolo Tungamirai.  
Registrar: Dr Patrick Sithole

**EAPASA**

Unit 19 Oxford Office Park  
 3 Bauhinia Street  
 Highveld Techno Park  
 Centurion  
 0157  
 Tel. (+27) 12 880 2154  
 Email: [registrar@eapasa.org](mailto:registrar@eapasa.org) | Website: [www.eapasa.org](http://www.eapasa.org)

**Environmental Assessment  
 Practitioners Association  
 of South Africa**  
*Advancing environmental assessment  
 practice in South Africa*



1. As per clause 10.1.4 and 10.1.5 of the EAPASA Constitution, the categories of persons for which nominations are required are tabled below.

**Please tick all the appropriate categories applicable to your nominee.**

<b>Category</b>	<b>Tick(✓) all the appropriate categories applicable to the nominee</b>	
10.1.4.1. - Of the Six (6) Registered EAPs, amongst them they should;	10.1.4.1.1. - have a good conceptual and practical understanding of sustainable development;	
	10.1.4.1.2. - have in-depth knowledge and experience of the required competencies for Environmental Assessment in South Africa and are able to demonstrate their application at a high level;	
	10.1.4.1.3. - have knowledge and experience of the relevant law, policy and regulations governing Environmental Assessment and underpinning approaches to sustainable development in South Africa; and	
	10.1.4.1.4. - include a member from academia or the education sector relevant to environmental assessment	
10.1.4.2. - Of the three (3) independent persons, at least one (1) person with extensive knowledge and relevant experience in each of the following fields:		
10.1.4.2.1. - Legal and Regulatory Governance matters, with an LLB degree or equivalent, admitted as an attorney or advocate and at least 10 years' experience;		
10.1.4.2.2. - Finance/Audit & Risk with a BCom degree or equivalent, admitted as a Chartered Accountant and at least 10 years' experience; and		
10.1.4.2.3. - possess suitable qualifications, expertise and experience in the fields of, amongst others, Information Technology, Human Resource and Administration, or any other relevant expertise or qualifications.		
10.1.5.1 - Female		
10.1.5.2 - Black (African, Coloured, Indian)		

Motivation:

Board Members: Ms Snowy Makhudu (Chairperson), Mr Khangwelo Desmond Musetsho (Vice-Chairperson), Mr Zama Dlamini, Ms Jacqui Hex, Ms Minnette Le Roux, Ms Thato Moeeng, Ms Jennifer Molwantwa, Mr Phumudzo Nethwadzi, Mr Danie Neumann, Mr Khathutshelo Tshipala, Ms Lethogonolo Tungamirai.  
 Registrar: Dr Patrick Sithole

2. Declaration:

I, (Nominator's full names and surname) \_\_\_\_\_,

Identity number \_\_\_\_\_

EAP number (if applicable) \_\_\_\_\_

hereby nominate (full names and surname) \_\_\_\_\_,

Identity number \_\_\_\_\_

EAP number (if applicable) \_\_\_\_\_

to be considered to serve as a Board member of the Environmental Assessment Practitioners Association of South Africa

\_\_\_\_\_  
**Nominator signature**

\_\_\_\_\_  
**Place**

\_\_\_\_\_  
**Date**

3. Nomination forms must be accompanied by:

A short Curriculum Vitae of the nominee not longer than one (1) page accounting for items in paragraph 4 of the notice above is required. A half-page motivation should accompany the CV of the nominee.

4. The person nominated must provide a signed acceptance of the nomination on this nomination form.

5. Please complete the following with regard to the nominee:

**Nominee's experience as a non-executive director. State three (3) longest-serving roles.**

Name of Organisation	Type of organisation (Not for Profit Company, State-Owned, Listed Company, etc.)	Position	Total of years served

6. The EAPASA Constitution provides grounds for termination of board membership and disqualification of nominations. The nominee must complete and explain the items in the following table:

<b>List (select/circle option)</b>	<b>Kindly explain</b>
a) I have not been/have been provisionally or finally sequestrated	
b) I have not / have been declared insolvent and or am not / am an unrehabilitated	
c) I have not been/have been placed under an administration order	
d) I have not / have compounded with creditors in order to obtain relief from debts owed to those creditors	
e) I have not been/have been disqualifiable in terms of the Companies Act, from acting as a director of a company	
f) I am currently not / am facing corrective action for director delinquency or any other similar action relating an office of trust or my profession	
g) I have not been/have been removed from a position of trust on account of an irregularity or other maladministration	

List (select/circle option)	Kindly explain
<p><b>h) I have not been / have been convicted of an offence listed in schedule 1 or schedule 2 to the Criminal Procedure Act, 1977, or any other offence involving dishonesty</b></p>	
<p><b>i) I am not / am under investigation in relation to a crime, facing criminal prosecution or facing disciplinary or other legal action</b></p>	
<p><b>j) There is no other adverse / there is other adverse information that will restrict me from serving as a director of EAPASA</b></p>	

**7. DECLARATION**

I, (Nominee's full names and surname) \_\_\_\_\_

Identity number \_\_\_\_\_

EAP number (if applicable) \_\_\_\_\_

hereby declare that I accept the nomination to serve as an EAPASA board member should this nomination be successful.

The information provided herein is accurate and should it be proven to be false or otherwise misrepresented my nomination will be disqualified. Should my nomination be successful, and I am appointed as a Board member, I accept that my Board position will be terminated if the information on this form is false. I understand that any misleading or misrepresented information on this form exposes me to the risk of litigation.

\_\_\_\_\_  
**Nominee signature**                      **Place**                      **Date**