

Nominee	Registration Number	Qualifications	Years of experience	Type of Experience	Position Applied for on the Board	Gender	HDI
Lutendo Ndou	2019/410	Bachelor of Earth Sciences (Honors) in Mining and Environmental Geology	7	He has completed extensive professional development in Air Quality Management, ISO 14001:2015 (Environmental Management Systems), and Geographic Information Systems (GIS). With over five years of active experience in the mining and environmental consulting sectors, he demonstrates a high-level application of competencies across Environmental Impact Assessments (EIA), Water Use License Applications (WULA), and Waste Management. He has served as both a Lead Environmental Consultant and Environmental Control Officer (ECO), ensuring strict compliance with the National Environmental Management Act (NEMA). His expertise is further evidenced by a proven track record in compiling Environmental Management Programmes (EMPr), securing Atmospheric Emission Licences (AEL), and conducting complex environmental audits.	Registered Environmental Assessment Practitioner(EAP)	Male	Black
Lee- Anne Fellowes	2019/850	B-tech degree in Nature Conservation, National Diploma in Nature Conservation	20	25 years of experience in the conservation and environmental sector, including 5 years with the Gauteng Department of Agriculture, Conservation and Environment and 20 years at Shangani. expertise includes environmental audits, Environmental Impact Assessments (EIAs), Environmental Management Programmes (EMPs), Basic Assessments, Water Use Licences, Section 24G applications, and project management.	Registered Environmental Assessment Practitioner(EAP)	Female	White
Muneiwa Rakhalaru	2020/2171	Bachelor of Earth Sciences in Mining and Environmental Geology (Hon), MBA, Master of Science in Environmental Management	13	A Project Director and EAP at Kemu Holdings, has extensive experience managing environmental assessments and authorisation processes for mining, prospecting, and infrastructure projects across multiple South African provinces. His expertise includes compiling EIAs, Basic Assessments, EMPrs, Scoping Reports, and licence applications (WUL and waste), facilitating public participation, conducting compliance audits, and using GIS tools. He also brings strong geological project experience, overseeing feasibility studies, drilling programmes, and mineral rights evaluations across various commodities to support sound investment decisions.	Registered Environmental Assessment Practitioner(EAP)	Male	Black
Tamaryn Erin Hale	2019/1083	BSc., Biological Sciences, University of KwaZulu-Natal, 2006; BSc (Hons)., Environmental Sciences, University of KwaZulu-Natal, 2007	18	Extensive experience managing environmental processes, from Basic Assessments to complex Environmental and Social Impact Assessments (ESIAs), in line with local regulations and international lender requirements. Led multidisciplinary teams and coordinated effective public participation processes. Expertise spans AWS gap analyses; ESIAs for mining, industrial, and waste-to-energy projects; Basic Assessments for infrastructure and development projects; environmental compliance and water use licence audits; stakeholder engagement; water licence implementation and monitoring; and water use authorisations across multiple sectors. Significant experience on mining projects in the Democratic Republic of Congo and advises lenders on due diligence for new developments and mergers and acquisitions.	Registered Environmental Assessment Practitioner(EAP)	Female	White
Lethabo Cynthia Ramaabele Maebana	2019/1394	BSc Honours(Limnology),BSc (Microbiology)	10	A registered Professional Natural Scientist with over 10 years' experience in environmental management. Currently serves as a Senior Environmental Management Advisor at Eskom, contributing to environmental governance, regulatory compliance, and sustainability within a complex, highly regulated industry. Has strong expertise in environmental impact assessments, environmental management programmes, and regulatory authorisation processes, underpinned by a solid understanding of NEMA and related legislation. Her technical strengths include ISO 14001 Environmental Management Systems, compliance auditing, environmental law, and risk management.	Registered Environmental Assessment Practitioner(EAP)	Female	Black
Mukundwa Phalandwa	2020/2879	Bachelor of Environmental Science,combined ISO 45001:2018/ISO 14001: 2015 Introduction qualification, Implementation qualification, Introduction to Environmental Law and Policy qualification.	13	Extensive experience managing environmental and consents projects, providing strategic advice on consenting options and integrating sustainability into design. Skilled in compiling and reviewing EIA applications and reports (Scoping, Exemption, Basic Assessment) in line with NEMA Regulations, and developing EMPs across diverse projects. Strong financial, commercial, and project management expertise, including programme development and technical reviews.	Registered Environmental Assessment Practitioner(EAP)	Male	Black
Thabani Thobezweni Innocent Gambu	2019/1420	M.Phil degree in Environmental Management	22	A seasoned Environmental Assessment Practitioner (EAP-official) with 22 years' experience, bringing expertise in environmental impact assessment, compliance monitoring and enforcement, and climate change management. Has 5 years' middle management and 3 years' senior management experience. Currently serving as Director for Environmental Impact Management, Waste, and Air Quality Management in KwaZulu-Natal, he contributes strong research, strategic planning, analytical, and human resource management skills to the association.	Registered Environmental Assessment Practitioner(EAP)	Male	Black
Tshilidzi Tshimange	2016/33	Master of Environmental Management Degree In Ecology and Resources Management, Postgraduate Diploma in Water Management, Bachelor of Law	20	Spent approximately two decades regulating, managing, and advising the agriculture, energy, mining, and construction sectors on environmental impact management in line with national environmental legislation. Worked on major projects including the Gautrain Rapid Rail Link, Bus Rapid Transit systems, Freedom Park Monument, Gauteng Agricultural Hubs, mine dump reclamation projects, and several large mixed-use developments such as Modderfontein, Highlands, Linbro Park, Frankenwald, and Sandringham, in roles as Environmental Manager and Environmental Lawyer. Currently serves as Senior Specialist: Environmental Impact Management in the City of Johannesburg's Environment and Infrastructure Services Department, and is an active member of the Municipal Planning Tribunal and the Gauteng Department of Environment MEC EAP Forum Committee.	Registered Environmental Assessment Practitioner(EAP)	Male	Black

Daniel R Neumann	2019/477	Holds multidisciplinary qualifications in law, theology, physiology, and environmental sciences, including an LLB, MSc, and Magister Theologiae.	31	30 years of executive and specialist experience across environmental assessment, legal advisory, ESG oversight, occupational health, mining, energy, and infrastructure sectors in South Africa, Africa, and the Middle East.	Registered Environmental Assessment Practitioner(EAP)	Male	White
Minnette Le Roux	2019/1668	LLB, MSc, admitted Advocate	18	Head of the Environmental Department and Principal Environmental Specialist. With over 18 years of experience in environmental management and consultancy, Minnette brings both practical insight and strategic expertise to the field. Her extensive work across sectors—including mining, agriculture, construction, and industrial development—has given her a comprehensive understanding of the complexities and challenges faced by Environmental Assessment Practitioners (EAPs). As Chairperson of the Registration Committee at EAPASA, she has played a critical role in upholding the integrity and credibility of the registration process, ensuring that only competent and suitably qualified practitioners are formally recognised.	Registered Environmental Assessment Practitioner(EAP)	Female	White
Moirá Cloete	2019/910	Hon Environmental Science, BA in Science Zoology (Hon), EIA training	11	An experienced Environmental Assessment Practitioner (EAP) and consultant since the early 2000s, when EIA legislation was still emerging in South Africa. She specialises in agricultural EIAs—particularly within the forestry sector—as well as major government infrastructure projects, including wastewater treatment and bulk water supply. In 2007, she founded her own consultancy, establishing a strong presence in the Joe Gqabi and Chris Hani regions of the Eastern Cape. Her work across both public and private sectors has earned her recognition from the Competent Authority for consistently high-quality reporting and professionalism.	Registered Environmental Assessment Practitioner(EAP)	Female	White
Kabedi Onis Mashilo	2019/1263	BSc Hon Environmental Modelling and Monitoring, BSc in Environmental Management, Post Dip in Water Management, Occupational Health and Safety	14	Environmental Scientist with over 14 years' experience in Integrated Environmental Management. Skilled in the application of the National Environmental Management Act (NEMA) and EIA Regulations, as well as SEMAs, Environmental Management Systems, and key legislation including the National Water Act and Occupational Health and Safety Act. Currently a Senior Environmental Scientist and GIS Specialist at Rambuda Consultants (Pty) Ltd. Experience includes environmental impact assessments, project management, implementation of RODs and EMPs, water use licensing, waste management licensing, environmental compliance, mining permit applications, and supervision of EAP Candidates. Proficient in GIS (ArcGIS 10.4 and QGIS 2.18).	Registered Environmental Assessment Practitioner(EAP)	Male	Black
Phindile Mashau	2019/1731	Bachelor of Science Degree with Honours in Environmental Management	10	A Registered EAP with 10 years' experience, registered with SACNASP and a professional member of IAIASA. Has led Environmental Impact Assessments, Basic Assessments, and Phase 1 Environmental and Social Due Diligence processes, including NEMA authorisations for major infrastructure projects in the energy, mining, petrochemical, and port sectors. Her experience spans South Africa, Namibia, Nigeria, Lesotho, Saudi Arabia, Zambia, Mozambique, Côte d'Ivoire, and the Democratic Republic of Congo, with strong alignment to IFC Performance Standards and lender due diligence requirements. She manages multidisciplinary teams and delivers regulator-ready, quality-assured environmental reports.	Registered Environmental Assessment Practitioner(EAP)	Female	Black
Jane Mahaba	2019/1551	BSc Animal, Plant and Environmental Sciences, Advance Project Management	17+	Environmental sustainability leader with 17+ years of experience delivering environmental advisory, permitting, and compliance solutions across Africa. Proven track record in supporting renewable energy, mining, industrial, and infrastructure projects, with a strong focus on sustainable development, ESG integration, and climate resilience. Experienced in hydropower, energy infrastructure, and green economy initiatives, with expertise in stakeholder engagement, environmental governance, and sustainability reporting. Passionate about enabling businesses and communities to transition toward a low-carbon, inclusive, and resilient future.	Registered Environmental Assessment Practitioner(EAP)	Female	Black
Sunday Mabaso	2022/4485	National Diploma in Mine Surveying, National Higher Diploma in Mineral Resource Management, Graduate Diploma (GDE) in Mining Engineering, Master of Business Administration(MBA)	20	Founder and CEO of Vahlengwe Mining Advisory and Consulting (May 2021–present), specialising in mining regulatory compliance (MPRDA, NEMA), ESG, mine closure, waste management, carbon tax reporting, and support to junior miners. Previously Regional Manager at the Department of Mineral Resources and Energy (Aug 2014–Apr 2021), overseeing mining and environmental regulation implementation, Social and Labour Plans, compliance monitoring, community development, and stakeholder management. Served as Deputy Director: Mine Economics (Apr 2007–Jul 2014), focusing on mineral rights adjudication, compliance inspections, and junior miner support. Earlier roles include Inspector of Mines (Dec 2000–Mar 2007), Mine Surveyor, and Learner Official at Tavistock Collieries.	Registered Environmental Assessment Practitioner(EAP)	Male	Black